



DEEXON SOLUTIONS

MONTHLY COMPANY BULLETIN

SEPTEMBER 2026 EDITION

Building Digital Presence. Creating Real Impact.



DEEXON
SOLUTIONS

Web Development • Digital Services • Training • Nigeria & West Africa

www.deexonsolutions.com

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01 From the Managing Director's Desk



Dear Team,

September 2026 was a month in which Deexon Solutions moved from building foundations to operating with intent. We closed 4 deals, delivered 3 completed projects for our clients, and opened a brand-new chapter with the official launch of Deexon Academy.

Behind those results is a company growing in structure as well as size. SAPS is now our official staff activity and performance system, replacing Jibble, and 22 staff members are already registered on it.

Our #VISIBILITY challenge reminded us why visibility matters: what people cannot see, they cannot buy or trust. Congratulations to Samson Emmanuel Paul, who set the pace for the whole company.

Growth brings responsibility. Our SAPS attendance compliance stands at 55%, and too many of us are still not signing in consistently. That is the clearest gap between where we are and where we intend to be, and I am asking every staff member to treat daily sign-in as a personal standard from the first day of October.

As we prepare for October, our focus is simple: convert the 97 leads we generated into clients, continue to grow Deexon's visibility, deepen SAPS adoption across all eight departments, and move Deexon Academy from launch to its first learners. We are also looking forward to a partnership with the MSME Institute of Management and Professional Studies (MIIMPS).

Thank you to the CEO, every team lead, our new colleagues, and each staff member whose effort fills these pages. The best of Deexon is still ahead of us.

Saviour Abijah, Managing Director, Deexon Solutions

02 September at a Glance

4 Deals closed	3 Projects completed	97 Leads generated	57 / 50 Visibility target result
22 Staff on SAPS	8 Departments on SAPS	13 Staff trained on SAPS	3 New staff joined

September Highlights

- **SAPS made official.** SAPS became Deexon's official staff activity and performance system, with the migration from Jibble completed.
- **Deexon Academy launched** with 5 courses available and school outreach under way.
- **4 deals closed** and **3 client projects completed**, including websites and Google Business Profile work.
- **#VISIBILITY challenge completed**, with Samson Emmanuel Paul surpassing the target of 50 by reaching 57.
- **Leadership transitions announced**, including a new Managing Director and a new lead for the Business Development Department.
- **Three new colleagues** joined the Deexon family.

03 Company News & Achievements

SAPS becomes the official staff activity and performance system

From September, all staff activity, tasks and performance are tracked on the Staff Assessment & Performance System (SAPS). The migration from Jibble is complete, giving Deexon one platform for assignments, attendance and KPI tracking. A full report is in Section 04.

Deexon Academy officially launched

Deexon Academy opened with 5 courses. The team has already sent several proposals and made contact with schools, laying the groundwork for the first cohort. Details are in Sections 10 and 14.

Upcoming partnership: MSME Institute of Management and Professional Studies (MIIMPS)

Deexon is preparing a partnership with MIIMPS. We will share further details with the team as the arrangement is finalised.

Four deals closed

Deexon secured 4 deals in September, supported by 97 leads generated and several business visits led by the CEO and Mr. Dominion.

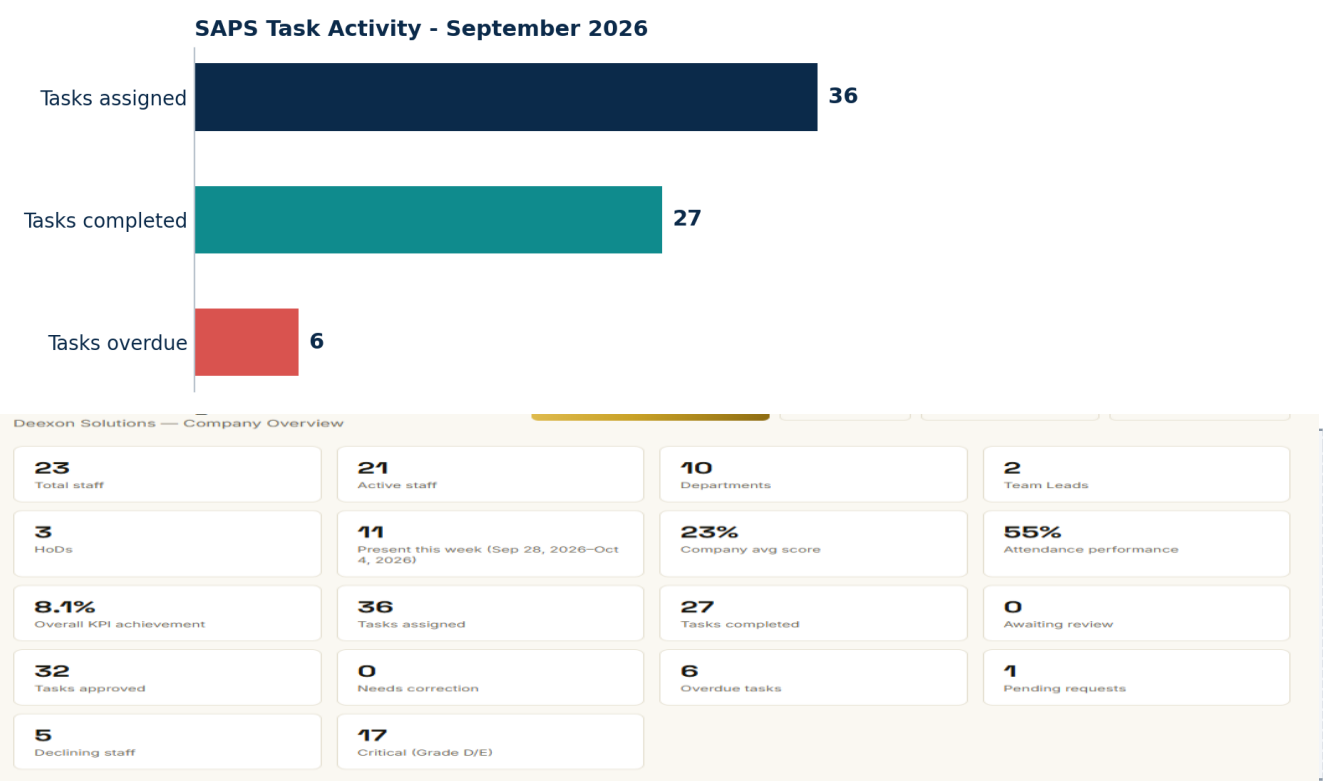
Leadership and structure

September also brought changes to our leadership, including the promotion of Mr. Saviour Abijah to Managing Director and the appointment of Dominion Onyedika Edward to lead the Business Development Department. See Section 13.

04 SAPS Update

SAPS is now the single source of truth for staff activity at Deexon. September's figures give us our first full picture of how the company is using it.

Indicator	September Result
Staff registered on SAPS	22
Departments using SAPS	8
Tasks assigned in September	36
Tasks completed	27 (75% of assigned tasks)
Tasks overdue	6
Attendance compliance	55%
KPI activities	8.1%



What the numbers tell us

Three quarters of assigned tasks were completed, which is a solid start. The areas that need attention are attendance compliance (55%) and KPI activity logging (8.1%). Both depend on staff signing in and updating SAPS every working day, and both will be tracked closely in October.

05 Performance Corner

Top-performing department: Marketing

The Marketing Department was September's strongest performer and achieved its departmental targets. Its work on visibility, content and social media channels shaped much of what Deexon delivered to the public this month.

Notable individual performance

Samson Emmanuel Paul

Marketing. Surpassed the #VISIBILITY target with 57 against a target of 50.

Dominion Onyedika Edward

Deexon Academy. Generated and contacted 97 schools for partnership.

Targets

Several departmental targets were achieved in September. Some targets in other teams were missed, and these will be reviewed with the relevant team leads so that October begins with clear plans for closing the gaps.

06 #VISIBILITY Challenge Winner



September 2026 Winner

Samson Emmanuel Paul

Target	Achieved	Result
50	57	114%

Samson achieved and surpassed the September #VISIBILITY target, delivering 7 more than the 50 required. No other participant was close to this figure.

Reward: ₦15,000, a combined award from the Managing Director and the CEO.

Congratulations, Samson, and thank you for showing the whole company what consistent effort looks like.

07 Business Development & Clients

4

Deals closed

97

Leads / prospects generated

3

Client projects completed

Business development remained active throughout September. The CEO and Mr. Dominion made several business visits during the month, building relationships with prospects and moving conversations toward closed deals.

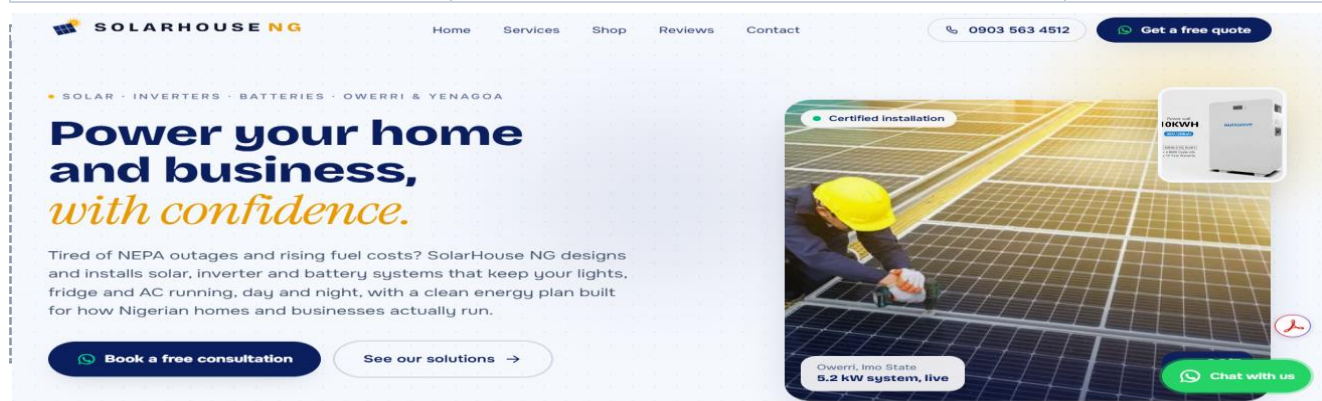
Notable client engagement: a client discussion with SolarHouse NG took place on 10 September, and the SolarHouse NG website was completed within the month.

With 97 leads now in the pipeline, converting them into signed clients is a central priority for October.

08 Project Spotlight

Three client projects were completed in September.

Client	Service Delivered	Status
SolarHouse NG	Website development	Completed
Furniture City Nigeria	Website development	Completed
G.Grace Electrical Services	Google Business Profile setup and social media optimisation	Completed



09 Client Spotlight



G.Grace Electrical Services

Industry: Electrical & Electronics

Service: Google Business Profile (GBP) setup, social media optimisation and map visibility.

What Deexon delivered: a fully set-up Google Business Profile, optimised social media pages, and improved visibility on Google Maps so that customers searching for electrical services can find G.Grace more easily.

We thank G.Grace Electrical Services for trusting Deexon with its online presence.

10 Department Spotlight: Deexon Academy

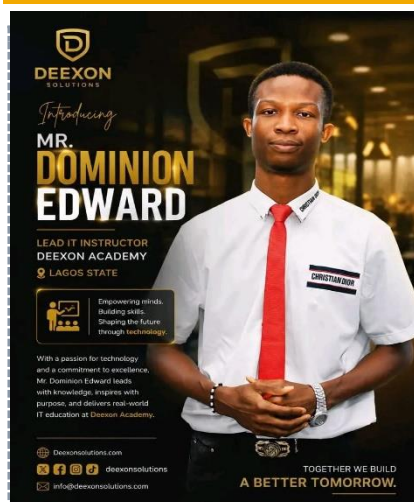
Department Profile	
Department	Deexon Academy
Head of Department	Dominion Edward
Main responsibility	School partnerships
September achievement	97 school contacts generated and contacted



Deexon Academy spent its first month building relationships. Reaching out to 97 schools has created a base of prospective partners that the department will now work to convert into agreements and first learners.

Also in the spotlight: Marketing. The Marketing Department's September results are covered in Sections 05, 06 and 17.

11 Staff Spotlight



Dominion Onyedika Edward

IT Lead Instructor, Deexon Academy

Responsibilities: visiting schools and closing partnership deals, and coordinating Deexon Academy programmes.

September contribution: outstanding performance in visiting schools and securing school contacts, contributing to the 97 schools reached by the Academy.

"What brought me to Deexon Academy isn't just a job — it's the opportunity to turn technology into practical skills and inspire the next generation."

"I'm here to teach, mentor, and build bold minds equipped to create Africa's digital future."

Dominion Onyedika Edward

12 Staff Recognition

Deexon recognises two colleagues this month across every recognition category.



Jesse Abai



Priesthood Noah

Recognition Category	Awarded for
Outstanding Staff	Excellent work and a high standard throughout September
Goal Achievement	Delivering on assigned goals
Innovation & Creativity	Creative thinking in company work
Teamwork	Supporting colleagues and departments
Client Service	Serving Deexon clients well
Performance Improvement	Visible improvement in output
Consistent Contribution	Dependable contribution all month
Design Excellence	Always creating outstanding graphics for the company

Thank you both for setting a standard the whole company can follow.

13 New Staff & Promotions

Welcome to Deexon

Three new colleagues joined us in September. We are glad to have you on the team.



Chizorom Mercy Abengowe



Fatiat Falani Omowunmi



Cherish Nwanna Joy

Promotions & New Responsibilities

Name	Change
Saviour Abijah	Promoted from Marketing Manager to Managing Director
Dominion Onyedika Edward	Promoted to lead the Business Development Department
Humphrey Abasiama	Appointed General Secretary

Other staff members also received new responsibilities during the month. Congratulations to all.

14 Deexon Academy

Deexon Academy was officially launched in September. The month was about laying the foundations: preparing courses, contacting schools and sending proposals.

Academy Update	Status
Official launch	Completed in September
Courses available	5
Learners enrolled	To be confirmed. Enrolment is still opening up.
Training conducted	None yet. The first programme is upcoming.
Upcoming training	Mentorship Training
Key achievement	Several proposals sent and schools contacted (97 school contacts)

[INSERT PHOTO HERE]

Deexon Academy launch / course promotional image

15 Learning & Development

SAPS Portal Usage Training

Detail	Information
Date	5 September 2026
Trainer	Mr. Saviour
Participants	13 staff members
Focus	How to use SAPS properly
Outcome	Productive session

16 Technology & Innovation

The technical team had no new product or system releases in September. The month's main technology story was SAPS: its adoption as the official system and the migration away from Jibble. The technical team met on 10 September to review current work.

Looking ahead, we invite all staff to bring product ideas and process improvements to the technical team so that innovation continues alongside delivery.

17 Marketing & Visibility

Social media remains the front door to Deexon. Here is how our channels performed in September.

Instagram

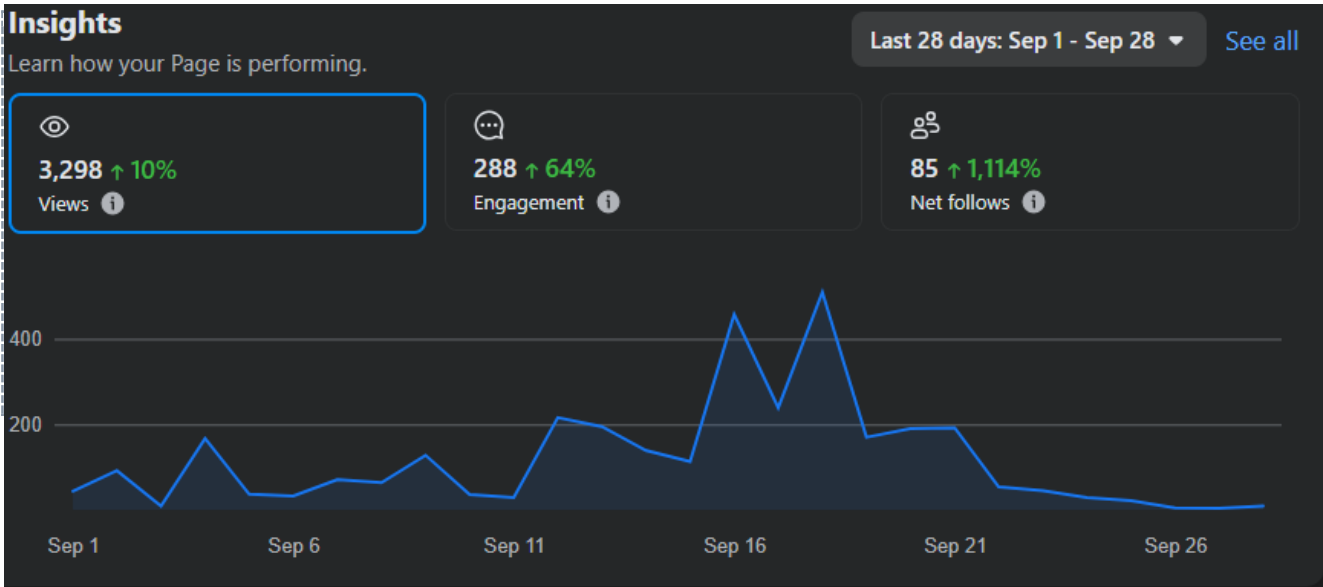
1,823 Total followers	+40 New followers	476 Current views	10 Posts published
83 Engagement	66 Likes	7 Comments	65 Page visits

Followers grew from 1,783 at the start of September to 1,823.

Facebook

120 Total followers	+82 New followers	3.2k Current views	10 Posts published
38 Followers at start of month	288 Engagement		

Facebook more than tripled its audience, growing from 38 to 120 followers, while Instagram added 40 new followers to reach 1,823.



18 HR & Staff Welfare

21

Active staff

3

New staff

0

Staff exits

1

Leave activity

Three new colleagues joined Deexon in September, and there were no exits. One leave activity was recorded.

Attendance reminder

Some staff are still not signing in consistently on SAPS, which is reflected in the 55% attendance compliance figure. Consistent daily sign-in is now a company requirement. HR will follow up with team leads on this in October.

19 September Events & Activities

Date	Activity
5 September 2026	SAPS Portal Usage Training , led by Mr. Saviour (13 participants)
10 September 2026	Meeting with the Technical Team
10 September 2026	SolarHouse NG client discussion
September	#VISIBILITY Challenge across the company
September	Jibble to SAPS migration and adoption of SAPS as the official system
September	Deexon Academy launch and school outreach

20 Important Announcements

- **Sign in consistently on SAPS.** Daily sign-in is required from all staff, starting in October.
- **Keep SAPS tasks and KPI activities up to date** so that performance records are accurate.
- **Clear overdue tasks.** Six tasks were overdue at the end of September. Team leads should review and close them.
- **Mentorship Training** is being organised through Deexon Academy. Details will follow.
- **MIIMPS partnership:** further updates will be shared as the arrangement is finalised.

21 Company Milestones

When	Milestone
January 2026	Deexon Solutions begins operations
2026	SAPS (Staff Assessment & Performance System) developed
September 2026	SAPS becomes the official staff activity and performance system; Jibble migration completed
September 2026	Deexon Academy officially launched with 5 courses
September 2026	4 deals closed and 3 client projects completed
September 2026	Leadership transitions: new Managing Director and new Business Development lead
Coming soon	Partnership with MIIMPS and first Deexon Academy mentorship training

23 Voice of the Month

This section belongs to you. Each month we will feature a staff quote, lesson learned, suggestion or success story.

Share your voice for October

What is one lesson you learned at Deexon this month? What is one idea that could make us better? Send your response to the Managing Director for the October edition.

24 Our Company Values

Innovation	Accountability	Teamwork	Professionalism	Integrity	Growth	Impact
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25 October: Looking Ahead

September gave us momentum. October is about turning it into results. Our priorities for the month are:

#	October Priority
1	Convert leads into clients. Follow up the 97 leads generated in September.
2	Raise SAPS compliance. Consistent daily sign-in, up-to-date tasks and KPI activity logging.
3	Clear overdue tasks and support teams that missed September targets.
4	Keep building visibility across Instagram, Facebook and Google.
5	Grow Deexon Academy. Run the Mentorship Training and turn school contacts into partnerships and learners.
6	Finalise the MIIMPS partnership.
7	Integrate our new colleagues into their teams and SAPS workflows.

26 September in Review

Area	September 2026
Deals closed	4
Client projects completed	3 (SolarHouse NG, Furniture City Nigeria, G.Grace Electrical Services)
Leads generated	97
#VISIBILITY challenge	Samson Emmanuel Paul: 57 against a target of 50
SAPS	22 staff, 8 departments; 27 of 36 tasks completed; 55% attendance compliance
Training	SAPS Portal Usage Training, 5 September, 13 participants
Deexon Academy	Launched with 5 courses; 97 school contacts made
Instagram	1,783 to 1,823 followers (+40)
Facebook	38 to 120 followers (+82)
People	21 active staff, 3 new colleagues, no exits

A closing word

Thank you for the work you put in during September. Every deal, project, post, school visit and task in this bulletin came from someone on this team. Let us take the same energy into October, and do it with consistency.

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